



Job Description

Position:	Deafness Specialist/ Job Coach
Program:	Supported Employment/Workforce Development
Reports to:	Program Director of Supported Employment
Locations:	Brooklyn, New York
Hours:	Full Time

Brooklyn Community Services is one of Brooklyn's first and largest non-sectarian social services agencies. Serving more than 20,000 individuals annually, BCS is committed to a broad and diverse range of services including prevention of foster care placement; crisis intervention; early childhood and after school education; and vocational training, job placement, and clinical services to adults with physical and developmental disabilities, and histories of mental illness.

The Supported Employment Job Coach/Deafness Specialist provides employment supports to deaf individuals and individuals with other disabilities. The Job Coach/Deafness Specialist provides services that individuals with disabilities need to obtain and maintain paid competitive employment within the community. The Job Coach/Deafness Specialist provides individualized job development, job placement, English to ASL and ASL to English interpretation and on the job coaching once an individual is employed.

Responsibilities:

- Meet with employers in the community and educate them about deaf workers and individuals with other disabilities.
- Provide interpretation for deaf individuals and employers during interviews (English to ASL/ASL to English).
- Assist individuals with interview preparation and accompany clients on interviews
- Develop employment opportunities in the community.
- Assist individuals with disabilities with finding and retaining employment through active, individualized job search and preparation, and post-employment job coaching at the work site.
- Develop positive working relationships with employers. Directly assist employers in communicating with individuals, to clarify job duties, to provide safety information, and to facilitate productivity, client motivation, and client attendance.
- Provide job coaching and proactive, extended support services to employed clients, both at and away from the job site, to assist them to remain employed in the integrated labor market. Can include occasional evening and/or weekend work depending on client's employment schedule, and travel within NYC as required.
- Provide individuals with travel training, counseling, case management, and other supportive services needed to maintain employment.
- Advocate for clients' possible need for accommodation on-site as well as off-site advocacy needs.
- Assist individuals who have lost their jobs to return to employment by re-evaluating their employment goals, needs, and interests, and by assisting them with interviews. Enlist assistance of parents and natural supports.
- Complete required chart documentation and monthly reports in a timely manner.

EQUAL OPPORTUNITY EMPLOYER



Qualifications:

- Fluency in ASL (American Sign Language) required.
- AA or BA degree preferred.
- Excellent oral and written communication skills.
- Excellent judgment and sensitivity to the needs of clients.

How to apply:

[Click here to apply to the Deafness Specialist role](#)