



Position: Social Work Supervisor
Program/Department: Family Services- Preventive Services
Reports to: Reports to Asst. Director/Program Director
Work Location: 400 Liberty Avenue (East New York Family Center) or 20 New York Ave (Bedford Stuyvesant Family Center)
Hours: Full Time

Position Summary:

The Social Worker Supervisor provides clinical and administrative supervision to a unit of 4-5 Social Workers, who are providing supportive services to families involved with or at-risk of being involved with the child welfare system. Main objectives are to ensure that staff are meeting all compliance requirements and delivering services according to our Structural Family Therapy model of practice. SW Supervisors are also an integral part of the program management team, providing leadership, training, and support to staff, program-wide.

Responsibilities:

- Provides 1 ½ hours of supervision weekly to each SW in the unit, which includes both clinical and administrative support to monitor and ensure CWS and program compliance and best practice.
- Tracks and supports each worker's compliance with all mandates and deadlines (set by the child welfare system), as well as all program protocols and procedures
- Facilitates unit meetings and trainings regularly, providing instruction, supervision, and support to SWs
- Assesses and supports adherence to SFT model via live and taped observation of SWs' practice
- Reviews and approves all casework documentation on a regular basis; offers recommendations in supervision and via monthly supervisory notes
- Evaluates and supports staff performance regularly; documents progress towards professional development on a monthly basis via supervisory logs
- Facilitates Initial Contracting Conferences and reviews case histories in order to assist in the initial assessment of cases
- Collaborates and intervenes with ACS, as needed, to address barriers or challenges related to assessment, service coordination or planning, or crisis intervention.
- Attends any conferences facilitated by ACS, providing intervention or advocacy to the family and/or SW, as needed
- Intervenes with clients and provides supervisory support (office-based and in the field) to address engagement issues, assessment challenges, and safety concerns.
- Attends supervisory trainings and meetings to actively participate in and support the overall management of the program.

Qualifications:

- Master's degree in Social Work, Mental Health Counseling, or Marriage and Family Therapy required
- At least 4-5 years of post master's clinical experience with children and families.
- Child welfare experience required AND family therapy/systems work required
- Post-graduate training or experience in family therapy

Qualifications Preferred: LCSW, CASAC, bilingual skills, experience with Structural Family Therapy, experience with evidence-based practice such as Functional Family Therapy or Multiple-Systemic Therapy



Brooklyn Community Services

Contact:

Email Resume and Cover Letter to:

Jennifer Murayama, Division Director of Families Services

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